

**Memorandum of Agreement
Between the
District Superintendent of the Onondaga-Cortland-Madison BOCES and the
Cortland-Onondaga-Madison BOCES Organization**

The Onondaga-Cortland-Madison BOCES (hereinafter, "BOCES") and the Cortland-Onondaga-Madison BOCES Organization (hereinafter, the "Organization")(BOCES and the Organization shall be collectively referred to as the "Parties") have met to discuss the issue regarding adding certain titles and pay rates.

WHEREAS, the Parties are parties to the "Collective Bargaining Agreement Between the District Superintendent Board of Cooperative Educational Services Sole Supervisory District Onondaga- Cortland and Madison Counties and the Cortland-Onondaga-Madison BOCES Organization, July 1, 2022 - June 30, 2025 (hereinafter, the "CBA");

WHEREAS, in 2023, New York State increased the salary threshold for exempt employees;

WHEREAS, over the last year, certain titles have also been added to the Organization;

WHEREAS, these changes and additions impact certain provisions of the CBA;

WHEREAS, the Parties desire to update the CBA to address these changes and additions; and

NOW, THEREFORE, in consideration of the foregoing recitals, OCM BOCES and the Organization hereby agree as follows:

1. The following titles will be added to the unit at the following grades:

Position	Grade	Eligible for Overtime
Behavioral Specialist	18	Yes
Data Integration Specialist	15	No

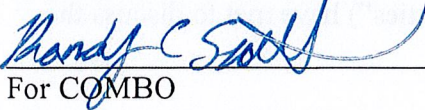
The following shall apply to the above:

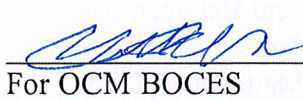
- a. The above changes will be incorporated into Appendix I, titled: "Job Titles and Salary Grades".
2. Article XIII, Overtime, Subsection "C" shall be deleted and replaced with the following:

"Those employees in grade 12 and below, plus employees in the following job titles are eligible for overtime compensation: Behavioral Specialist, Computer Operations Shift Supervisor, Custodian III, Education Aide, Lan Technical Support Specialist, Maintenance Mechanic, Data Center Help Desk Supervisor, Maintenance Mechanic II, Public Information Specialist, and Telecommunications Coordinator."

3. This MOA is subject to the approval of the District Superintendent and shall be effective upon ratification by the BOCES Board of Education.

By their signatures below, the parties hereby agree to the terms and conditions set forth above.

 Date 07/29/2024
For COMBO

 Date 7/30/24
For OCM BOCES

Position	Grade	Eligible for Promotion
Administrative Support	12	No
Administrative Support	12	No