

COMBO CONSTITUTION

ARTICLE I

ORGANIZATION NAME:

The name of this organization shall be the CORTLAND-ONONDAGA-MADISON BOCES ORGANIZATION, also known as COMBO.

ARTICLE II

PURPOSES:

This Organization is constituted for the following purposes:

1. To promote the best interest of school children, the advancement of education, and to support the educational opportunities for all.
2. To develop and promote the adoption of such ethical practices, personnel policies, and standards of performance as necessary, to support the educational operation.
3. To promote and maintain the salaries, retirement, benefits, job security, advancement, work conditions, and paid time off; both professional and sick leave afforded to its membership to maintain all members at a competitive social and economic level in society.
4. To enable members to speak with a common voice and to present their individual and common interests before the Board of Cooperative Educational Services, the organizations management, and other legal authorities.
5. To promote the aims and objectives of NYSUT, as well as its national affiliates.
6. To hold property and funds to employ a staff for the attainment of these purposes.

ARTICLE III

AFFILIATION

1. This organization is affiliated with the New York State United Teachers (NYSUT) and affiliates.
2. The President shall serve as a delegate to the NYSUT Representative Assembly. Any other delegates shall be elected by secret ballot, in accordance to the Constitution and By-Laws of the appropriate State and National Organizations.
3. Delegates to the NYSUT Representative Assembly and national governance bodies shall be elected by secret ballot in a manner not inconsistent with the Constitution and By-Laws of the appropriate State and National Organization, within the Law.

ARTICLE IV

MEMBERSHIP

1. Active membership in this organization shall be open to all bargaining unit employees of the ONONDAGA-CORTLAND-MADISON BOCES whom are School Related Professionals, excepting those employees declared as Managerial or Confidential.
2. Such membership is dependent upon the payment of annual dues, as prescribed by COMBO.
3. Every member of COMBO has the right to:
 - a.) Vote in any membership meeting of COMBO in person or by video conference.
 - b.) Be eligible to serve as a member of any committee of COMBO.
 - c.) Be eligible to serve as an elected representative of COMBO.
 - d.) Avail oneself of any services which COMBO may provide for its members.
 - e.) Call for a general membership meeting upon petition of 1/3 of the membership.
 - f.) Ratify all proposed agreements between COMBO and BOCES.
4. The Organization shall show no discrimination toward any individual or group on the basis of sex, creed, color, race, national origin, political views or religious beliefs.

ARTICLE V

OFFICERS, EXECUTIVE BOARD AND REPRESENTATIVE COUNCIL:

1. Officers and Executive Board:
 - a.) The officers of the Organization shall consist of a President, an Executive Vice-President, a Secretary, and a Treasurer. The combined group is the Executive Board of the Organization, which shall meet at its discretion.
 - b.) The officers shall serve for a two-year term, starting January 1, with no restrictions on succession.
 - c.) General membership meetings shall be called at the discretion of the Executive Board, which it shall hold at least one each year.
2. The Representative Council shall consist of the officers and a representative from each major Location, as specified in the By-Laws. This Council shall be the legislative and policy forming body of the Organization. This Council shall meet at least four (4) times a year. Any member may attend Representative Council meetings but without the right to vote. The member may receive permission to speak.

ARTICLE VI

AMENDMENTS

Amendments to this Constitution may be adopted by;

- a.) Two-thirds (2/3) majority of those voting at any regular general membership meeting, provided that proposed amendments have been introduced at the preceding meeting of the Representative Council and copies have been distributed to all COMBO members.
- b.) If a quorum is not available for (a.) then a ballot will be collected by Building Reps from each member.
- c.) If a quorum is not available for (b.) then the changes are referred to the Executive Council for approval.

ARTICLE VII

ANNUAL DUES:

The amount of annual dues will be prescribed by COMBO at the time of its June meeting. Each year, each member will automatically have their membership renewed in COMBO, unless notification to the Treasurer is given in writing.