

**Memorandum of Agreement
Between the
District Superintendent of the Onondaga-Cortland-Madison BOCES and the
Cortland-Onondaga-Madison BOCES Organization**

The Onondaga-Cortland-Madison BOCES (hereinafter, "BOCES") and the Cortland-Onondaga-Madison BOCES Organization (hereinafter, the "Organization")(BOCES and the Organization shall be collectively referred to as the "Parties") have met to discuss the issue regarding upgrading certain titles and grades due to the increase in the minimum wage.


Based on those discussions, the Parties have agreed to the following changes in grade for position the listed:

Position	Current Grade	New Grade
Stock Attendant	3	5

The following shall apply to the above changes in grade:

1. The grade change shall be effective immediately upon ratification by the BOCES Board of Education.
2. The above grade change will be incorporated into Appendix I, titled: "Job Titles and Salary Grades".
3. This MOA is subject to the approval of the District Superintendent and shall be effective upon ratification by the BOCES Board of Education.

By their signatures below, the parties hereby agree to the terms and conditions set forth above.



For COMBO

Date 3/21/2019



For OCM BOCES

Date 31 March 19