

**Memorandum of Understanding
Between the
District Superintendent of the Onondaga-Cortland-Madison BOCES
And the
Cortland-Onondaga-Madison BOCES Organization ("COMBO")**

The parties have met to discuss the creation of a new life insurance plan offering by OCM BOCES. It is agreed that this insurance plan may be offered by OCM BOCES under the following terms and conditions:

1. The cost of the life insurance plan offered by OCM BOCES shall be paid solely by the employee.
2. OCM BOCES shall permit unit members and employees to pay for this plan through payroll deduction.

By their signatures below, the parties hereby agree to a plan offering in accordance with the above conditions and understandings.

 _____ Date 8/12/2020
For COMBO

_____ Date _____
For the OCM BOCES