

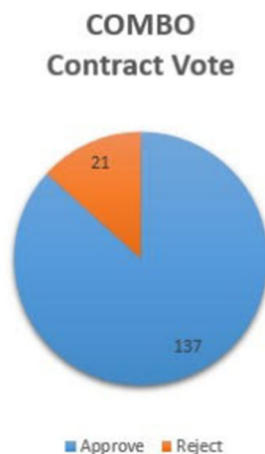
The contract has been ratified.

The results of the vote for the new one year roll-over contract are in.

Approve: 137
Reject: 21

This is an approval rate of 87% of those members who voted.

137 votes form a 60% majority of **all** COMBO members.



There may be a few additional paper ballots that are in transit. They will be counted, but they cannot change the outcome.

Thank you for your participation in our discussion on Thursday evening and your votes on Friday.

We will keep all of your suggestions for the next contract on file and will be preparing a new proposal for next spring.

Based on comments from the Thursday meeting, please indicate if you are interested in serving on an ad hoc committee on Working Remotely. I feel that we can create a thoughtful document on this topic and send it to Dr. Cook with an invitation to discuss.

Thanks!
Louis